



# HEAD COACH: FREESTYLE ALBERTA PARK AND PIPE TEAM

**Posted:** April 13, 2020. **Closes:** April 30, 2020

**Targeted Start Date:** May 15th, 2020

Submit resume to Freestyle Alberta Head office, [jobs@freestylealberta.ski](mailto:jobs@freestylealberta.ski)

**Position Type:** Permanent, full time

**Location:** Calgary, Alberta preferred, other locations are possible.

## OVERVIEW

The goal of the FREESTYLE ALBERTA Team program is to place athletes on the Canadian Freestyle Ski Team in Slopestyle and Halfpipe disciplines. The FREESTYLE ALBERTA Park and Pipe Team Head Coach will be responsible for coaching and managing the FREESTYLE ALBERTA Park & Pipe Team athletes during training camps and competitions, ensuring podium performances at targeted events. The successful candidate would be expected to be professional in all instances, and create a positive, supportive, environment within the FREESTYLE ALBERTA Performance Team program.

## KEY ATTRIBUTES

The ideal candidate will possess the following qualities. Freestyle Alberta aims to support and develop our coaches. Candidates that do not have all the certification listed will be supported in furthering their coach education.

## COACH EDUCATION AND EXPERIENCE

- Competition Development Trained or equivalent
- Freestyle Canada Air Doubles Trained
- Freestyle Canada Air 4 Certified
- Standard First Aid and CPR "C"
- Post Secondary Education is an asset
- Experience coaching competitive Slopestyle and Halfpipe programs (Learn & Train to Compete)

- Strong understanding of the Freestyle Canada athlete development pathway
- Competitive experience is an asset

## SKILLS

- Strong and in-field mentorship skills
- Versatile to individual athlete development profiles
- Work proactively in a team environment as well as motivated to get work done individually
- Excellent problem-solving skills
- A strong and positive communicator who can build relationships and resolve conflicts
- Capacity to plan, track and evaluate training athletes and programs
- Experience with managing budgets and providing reports to managers
- Experience in managing logistics
- Planning and Periodization experience; annual & quadrennial
- The ability to use performance technology tools
- Proficient in Microsoft office (Excel, Microsoft word) is an asset
- Strong Multi-Tasking skills

## COACHING RESPONSIBILITIES

- Providing athletes with premium training through the implementation of on-hill program preparation and delivery.
- Responsible for planning & periodization of airbag, water ramp, and on-snow coaching; thus, ensuring mastered fundamentals, progression, and style;
- Prepare annual, weekly, daily training plans on an individual basis and help them tactically with their competition runs ensuring alignment of the overall quadrennial and annual plans;
- Plan and implement Goal-setting, video analysis, etc;
- Plan and implement all team logistics;
- Track and monitor the progression of athletes and provide an annual gap analysis for the program and individual athletes; Submitting monthly progression reports to the Freestyle Alberta head office
- Provide guidance to the athletes with their ski careers (i.e. Sponsors, connect them to agents, etc.);
- Develop reports to the athletes with feedback on progress and suggestions for improvement
- Develop, manage and track the program budget
- Advise the board of directors on the organization's strategic direction related to halfpipe and slopestyle skiing
- Mentor FREESTYLE ALBERTA Club Coaches as the slopestyle and halfpipe technical lead for the province
- Work with Freestyle ALBERTA corporate partners
- Act as a mentor/role model to the team
- Communicate professionally and courteously with athletes parents

- Enforcing team “rules” and expectations
- Equipment and video management
- Work with the HPPC on RPA Systems

## GENERAL RESPONSIBILITIES

- Support any initiatives to strategically advance the development of the sport and our FREESTYLE ALBERTA athletes.
- Continue education as per the Freestyle Canada / NCCP Coach Education pathway
- Administration and communication duties such as:
  - Prepare reports for annual meetings & strategic planning sessions aligned with the Gold Medal Profile and the individual performance indicators defined.
  - Attend Athlete Development meetings when scheduled. Participate in creating and updating the athlete development system tools and guidelines such as the Skill Matrices.
  - Attend management meetings as needed.
  - Prepare and submit up to date expense reports.
  - Work within approved budgets and Freestyle ALBERTA policy procedures;
- Marketing/Media and Communications support.
- Involved in talent identification initiatives through FREESTYLE ALBERTA training camps
- Coordinate with other Freestyle Canada or sports center staff to develop and monitor team YTP (strength training, mental preparation, physiotherapy and so on)
- Be a representative at team leader meetings (or delegate)
- Demonstrate a safe work practice at all times by adhering to all resort safety policies and procedures and ensuring one’s own safety is preserved along with the safety of co-workers, the general public
- Be mindful of all safety hazards/concerns within the work environment and ensure all safety issues are reported to the appropriate individuals
- All other duties as requested by the Executive Director that are not listed but that are related to the position and implementing program excellence of the FREESTYLE ALBERTA Park & Pipe Team.

Please submit a resume and any supporting documents to the FREESTYLE ALBERTA Head office, [jobs@freestylealberta.ski](mailto:jobs@freestylealberta.ski) by 5pm, April 30th, 2020.